Resolution of the Undersecretary of Science, Innovation and Universities, which calls for a selective process for the hiring of permanent staff in the form of a contract for scientific-technical activities, in accordance with the wording of article 23 bis of Law 14/2011 , of June 1, of Science, Technology and Innovation of 1 M1 position subject to the Single Agreement for the labor personnel of the General Administration of the State of the Professional Group M1 in the Center for Energy, Environmental and Technological Research (CIEMAT). File/Code: 047-PERSEP-INM26.

The Center for Energy, Environmental and Technological Research (hereinafter CIEMAT), is a Public Research Organization, with the character of an autonomous body, in accordance with the provisions of article 84.1 a) of Law 40/2015, of 1 October, of the Legal Regime of the Public Sector, attached to the Ministry of Science, Innovation and Universities through the General Secretariat of Research, and whose purpose is the promotion and development of basic research activities, applied research, technological innovation and development, with special attention to the energy and environmental field, contributing to the development of more efficient industrial processes. The contracting of the CIEMAT is governed by the general contracting rules of the Public Administrations, in accordance with the provisions of article 100 of Law 40/2015, of October 1, and in the specifications for public research organizations included in Law 14/2011, of June 1, on Science, Technology and Innovation.

Law 14/2011, of June 1, on Science, Technology and Innovation, applies; Law 17/2022, of September 5, which modifies Law 14/2011, of June 1, on Science, Technology and Innovation; Law 20/2021, of December 28, on urgent measures to reduce temporary employment in public employment; Royal Decree-Law 32/2021, of December 28, on urgent measures for labor reform, guaranteeing stability in employment and the transformation of the labor market, Royal Decree 203/2021, of March 30, which approves the Regulations for the performance and operation of the public sector by electronic means; Royal Decree-Law 36/2020, of December 30, which approves urgent measures for the modernization of the Public Administration and for the execution of the Recovery, Transformation and Resilience Plan; the Royal Legislative Decree of 5/2015, of October 30, which approves the consolidated text of the Law of the Basic Statute of Public Employees, the Royal Legislative Decree 2/2015, of October 23, which approves the consolidated text of the Workers' Statute Law; the provisions of the General Regulations for the entry of personnel into the service of the General State Administration and the Provision of Jobs and professional promotion of Civil Servants of the General State Administration, approved by Royal Decree 364/1995, of March 10 ; the Resolution of the Secretary of State for Public Administration, of November 22, 2001, which establishes criteria for the selection of temporary labor personnel; the joint instruction of the Secretaries of State for Finance and Budgets and for the Public Service, of November 17, 2010; the regulatory provisions of the public function of the General Administration of the State that are approved for public employees and the rest of the current regulations on the matter.

This Undersecretariat agrees to convene a selective process for the coverage of permanent staff positions for the development of which the call bases set out below are approved and which correspond to the bases reported favorably by the General Directorate of the Public Service on date 29 September of 2023 for this type of contracting.

This call will comply with the principle of equal treatment between women and men in access to public employment, in accordance with what is established in article 14 of the Spanish Constitution, with Organic Law 3/2007, of March 22, for the effective equality of women and men, as well as with the Resolution of October 20th, 2025, of the General Secretariat of Public Function, by which the Council of Ministers Agreement of October 7th, 2025 is published, which approves the III Plan for gender equality in the General Administration of the State and in the Public Bodies linked or dependent on it .

CALL RULES

1.- General provisions

1.1.- This call and all the acts derived from it will be published, at least, on the CIEMAT website, http://www.ciemat.es and on the General Access Point www.administracion.gob.es .

1.2.- A selective process is called for the allocation of places through contracts of indefinite duration, in the form of a contract for scientific-technical activities, in accordance with the wording of article 23 bis of Law 14/2011, of June 1, of Science, Technology and Innovation, of 1 place subject to the Single Agreement for the labor personnel of the General Administration of the State of the Professional Group M1

047-PERSEP-INM26, 1 M1 position, affiliated with the research area or scientific and technical activity known as “Agroecosystems, the circular economy and sustainability”.

This contract is for a full-time work day and in accordance with art. 23 bis of the LCTI, is of an indefinite nature and is linked to the research area described above.

The contract is being formalised with funding from the research project awarded through a competitive call for proposals: ‘Diagnosis and restoration of urban soils by combining rhizosphere organic acids, micronutrients and microorganisms’ (PERSEPHONE), reference CPP2024-011281, Public-Private Partnership Projects, 2024 Call for Proposals, State Plan for Scientific, Technical and Innovation Research (2024–2027), State Programme for Transfer and Collaboration.

The amount of the contracts amounts to **51,415.67 euros**.

1.3.- The contracts will be of indefinite duration in accordance with the provisions of base 1.2.
In any event, the various contracts entered into shall be expressly linked to the line of research, the line of scientific and technical services, the project, the assignment, the agreement or any other instrument giving rise to the post(s) being advertised and underpinning them with funding from “Diagnosis and restoration of urban soils combining rhizospheric organic acids, micronutrients and microorganisms” (PERSEPHONE), reference CPP2024-011281, Public-Private Partnership Projects, 2024 Call for Proposals, State Plan for Scientific, Technical and Innovation Research (2024–2027), State Programme for Transfer and Collaboration

Translated with DeepL.com (free version)In no case may the signed contract be used to carry out another instrument other than that reflected in the call.

1.4.- The causes for the termination of the contracts are those included in base 1.3 above, due to the lack of sufficient financial availability, due to resignation, due to failure to exceed the trial period and any other validly included in the contract.

The causes for the termination of the employment contract are those provided for in article 49 of the consolidated text of the Workers' Statute Law and development and related regulations.

The objective causes for termination of the contract will be those provided for in article 52 of the consolidated text of the Law of the Workers' Statute, with special mention to letter e), which specifies as an objective cause the insufficiency of the economic endowment of the corresponding consignment for the maintenance of employment contracts and described in base 1.2 above. In matters not provided for in these bases, the provisions of the current legislation that is applicable will apply.

1.5.- The remunerations will be:

For 1 professional group M1 position, 22,274.14 euros gross per year, distributed in fourteen monthly payments in concept of basic and complementary remuneration contemplated in the Single Agreement for labor personnel of the General Administration of the State.

These remunerations will be maximum and will be subject to the existence of adequate and sufficient credit in the budgetary year in question and the corresponding authorizations.

The regime of incompatibility of the job position will be the general one established in Law 53/1984, of December 26, on Incompatibilities of Personnel in the Service of Public Administrations.

1.6. The selection process will be carried out through the one-phase competition system, as provided for in Annex I.

1.7.- The description of the positions called and their functions are those detailed in Annex II of this call.

2.- Requirements of applicants

To be admitted to the selection process, applicants must possess, at the time of formalizing the employment contract, the participation requirements described in base 2.1, for the rest of the requirements, they must possess on the day of end of the application submission period, and maintain until the moment of formalization of the employment contract or, where applicable, what is established in the corresponding sections of base 2:

2.1.- Nationality:

a) Have Spanish nationality.

b) Be a national of the Member States of the European Union.

c) Whatever their nationality, the spouse of Spaniards and nationals of other Member States of the European Union, as long as they are not separated by law. Likewise, with the same conditions, your descendants and those of your spouse who live under your care, under twenty-one years of age or dependents over that age may participate.

d) Persons included in the scope of application of the International Treaties concluded by the European Union and ratified by Spain in which the free movement of workers is applicable.

e) Foreigners who are not included in the previous paragraphs and are legally resident in Spain.

Those included in section a) as well as foreigners residing in Spain included in section b) will be exempt from providing documentation proving nationality, provided that they authorize in their application the verification of personal identification data in the Identification System.
Identity Data Verification. The other candidates must accompany their application with a document that certifies the conditions claimed.

2.2.- Legal capacity : Have the capacity to contract the provision of their work, in accordance with the provisions of article 7 of the Workers' Statute.

2.3.- Functional compatibility: Possess the functional capacity to perform the functions.

2.4.- Age: Be at least 16 years old and not exceed, where applicable, the maximum age for forced retirement.

2.5.- Qualification: Not having been separated through disciplinary proceedings from the service of any of the Public Administrations or the constitutional or statutory Bodies of the Autonomous Communities, nor being in absolute or special disqualification for public employment or positions by a final judicial resolution, or to perform functions similar to those they performed in the case of labor personnel, in which they had been separated or disqualified.

In the case of being a national of another State, not being disqualified or in an equivalent situation nor having been subjected to a disciplinary sanction or equivalent that prevents, in your State, under the same terms, access to public employment.

2.6. Qualification: be in possession or in a position to obtain the qualification indicated in Annex II, on the date of the end of the application submission period. Applicants with qualifications obtained abroad must prove, within the period provided for in base 3.2, that they are in possession of the corresponding homologation credential. This requirement will not apply to applicants who have obtained recognition of their professional qualification, in the field of regulated professions, under the provisions of Community Law.

3.- Requests

3.1.- Those who wish to participate in this selection process must submit, duly completed and electronically, the application for participation corresponding to Annex III in the CIEMAT electronic registry, at the address http://www.ciemat.es and in general terms. , through the General Access

Point, through its website www.administracion.gob.es . The final model of Annex III will be available in one of the media indicated above when the application submission period begins.

3.2.- The presentation of the application corresponding to the model in Annex III of these bases, together with its corresponding documentation, will be carried out within a period of ten business days, counted from the next business day to the date of publication of this document. announcement:

a) Mandatory electronically, through the CIEMAT electronic headquarters, http://www.ciemat.es or through the General Electronic Registry of the General Administration of the State http://administracion.gob.es >General Electronic Registry.

b) However, the possibility is contemplated that for applicants who, because they are applying abroad, because there is a duly accredited technical incident, or for any other reason of a similar nature, they cannot carry out this procedure electronically, They may complete this procedure alternatively on paper, if permitted by the regulations applicable to the new normal, in person, by submitting Annex III, to the CIEMAT Registry, or in the rest of the ways established in article 16 of the Law 39/2015, of October 1, on the Common Administrative Procedure of Public Administrations.

In the event that any technical incident occurs during the submission of applications, you must send an email to the address empleo.rrhh@ciemat.es

Requests will be addressed to the General Director of CIEMAT.

For applications to be submitted electronically through the CIEMAT Electronic Registry, a computer application available in the Procedures section of the CIEMAT Electronic Headquarters, http://www.ciemat.es, will be used through the digital certificate systems. admitted by the CIEMAT Electronic Headquarters.

In the electronic request instance, the email address designated for the purposes of communications and/or requests that may be made will be included, which will be considered valid for the purposes of notifications.

The electronic documents that accompany the application must be provided in “PDF” format and must not exceed 3 Mb in size each. If you do not have a converter to PDF format, you will find links to free applications on the OPI Electronic Office. To facilitate telematic presentation, scanned files may be sent to ensure their readability, establishing that the level of spatial resolution of the final image must be at least 200 dpi.

The electronic application form will be signed electronically by the applicant, in such a way that the applicants declare that the data contained therein is true, and that it meets the conditions required in the call, committing to documentary proof of all the data that they contain. appear in the application.

The CIEMAT Electronic Headquarters will have, in the Electronic Advice section, a procedure manual with information on the requirements and operation of the computer application.

3.3.- If the circumstances described in letter b of point 3.2 above occur, applications submitted in person through the Post Office must be in an open envelope to be dated and sealed by its staff before proceeding to your certified shipment.

Applicants who do not submit their applications directly to the General Registry or to the CIEMAT Electronic Registry and who use any other means established in article 16.4 of Law 39/2015, of October 1, should simultaneously send an email electronic to the address of the Court indicated in Annex IV of this call, informing about its presentation and the means used.

3.4.- Each request will be accompanied by:

3.4.1 Authenticated copy of the qualification required in Annex II to access the post for which they are applying. Applicants with qualifications obtained abroad must provide, within the period stipulated in base 3.2, a certified copy of the credential accrediting, where applicable, the homologation of said studies.

3.4.2.- Documentation accrediting the merits that applicants wish to be assessed in the competition phase, taking into account the merits that can be alleged and that are included in Annex I, Annex I bis.

The alleged merits must be possessed by the end date of the application submission period and must be timely documented in order to be assessed.

3.4.3.- Curriculum vitae of the applicant.
Certified copy of the official transcript/academic record.
Authentic copy of the official academic certification, which includes the subjects taken, grades obtained and the date and session in which these subjects were approved. Said certificate may be replaced by an authentic copy of the file. However, in the case of obtaining the place, you must present the official certificate along with the rest of the documentation referred to in base 7.1 of the call.

3.4.4.- Applicants with disabilities with a degree equal to or greater than 33% who request adaptation of time and/or means must attach an Optional Technical Opinion issued by the Technical Assessment Body that ruled on the degree of disability.

3.4.5.- Those included in section 2.1.a), as well as foreigners residing in Spain included in section 2.1.b), will be exempt from providing documentation proving nationality, as long as they authorize verification of their nationality in their application. personal identification data in the Identity Data Verification System. The rest of the candidates must accompany their application with a document that certifies the conditions claimed.

3.5.- Failure to submit, together with the application, the documentation indicated in section 3.4.1 will mean the exclusion of the applicant, this circumstance being remediable within the period provided for in base 4.1 of this call.

Applications submitted without the documentation indicated in sections 3.4.2; 3.4.3; 3.4.4 and 3.4.5, because they have been submitted simultaneously in some other call of the same Public Research Organization, must clearly indicate, along with the request for participation, the call in which said documentation has been presented.

3.6.- Any factual, material or arithmetic errors that may be noted in the application may be corrected at any time ex officio or at the request of the interested party.

3.7.- Failure to submit the application in a timely manner will result in the exclusion of the applicant.

4.- Admission of applicants

4.1.- After the deadline for submitting applications, the convening Body, at the proposal of the Court or the unit in charge of reviewing CIEMAT applications, will issue a resolution declaring the lists of admitted and excluded applicants approved. In said resolution, which will be published on the notice board at the headquarters of each Court, at the address http://www.ciemat.es and at the General Access Point, through its website (http:// www.administracion.gob.es), a period of **ten business days will be established** , counting from the next business day after the date of publication, for candidates to correct the defect that has led to their exclusion or omission from said lists, by means of the procedures described in base 3.

This period may not be used, in any case, to add, complete or modify the documentation provided with the initial application, with the exception of the documentation that is attached by the candidate during the correction period to correct, where appropriate, correctable defects. .

4.2.- Once the period indicated in the previous basis has ended, in the event that modifications have occurred, they will be displayed in the same places as the initial lists of admitted and excluded people.

5.- Court

5.1.- The Qualifying Court for this selective process is the one listed in Annex IV. However, if there is any modification to the data collected in Annex IV, where applicable, the final composition of the Court and its headquarters will be made public along with the final lists of those admitted and excluded, and in the same places as those indicated in the base 4.1.

5.2.- The Court, in accordance with article 14 of the Spanish Constitution, will ensure strict compliance with the principle of equal opportunities between both sexes.

In general, meetings will be held in person or by audioconference or videoconference or mixed modality, respecting the maximum capacity established for each room.

5.3.- The procedure of the Court will comply at all times with the provisions of Law 40/2015, of October 1, on the Legal Regime of the Public Sector.

5.4.- The Court will be responsible for considering, verifying and appreciating any incidents that may arise in the development of the exercises, adopting the reasoned decisions it deems appropriate in this regard.

The Courts may incorporate into their work specialists who advise them, previously designated by the presidency of the Court, for all or some of their exercises. These advisors will collaborate with the selection body exclusively in the exercise of their technical specialties.

5.5.- The component people of the Court must refrain from intervening in the cases provided for in article 23 of Law 40/2015, of October 1, on the Legal Regime of the Public Sector.

5.6.- Applicants admitted to the selection process may challenge the members of the Courts when the circumstances provided for in article 24 of Law 40/2015, of October 1, on the Legal Regime of the Public Sector occur.

5.7.- For the purposes of communications and other incidents, the Courts will have their headquarters at the address indicated in Annex IV.

5.8.- Membership in the selection bodies will always be on an individual basis, and may not be held on behalf of or on behalf of anyone.

5.9.- The Court will establish an approximate schedule for the development of the process, establishing dates for the holding of the different tests.

6.- Development of selection process

6.1.1.- The Court will publish in the places indicated in base 4.1, the list containing the provisional assessment of the merits described in Annex I for 006-BIOENH-INE25 and Annex I Bis for 009-METABL-INB25, indicating the score obtained in each of the merits and the total score. Applicants will have a period of **five business days**, counted from the next business day to the of the date of publication of said relationship, to make the pertinent allegations. Once this period has ended, the Court will publish the list of candidates with the final evaluation of the competition.

6.1.2.- The Court may require, at any time during the selection process, accreditation of the identity of the applicants and any clarification it deems appropriate regarding the alleged merits. Likewise, if the Court becomes aware that any of the applicants does not meet any of the requirements demanded in the call, after hearing the interested party, it must propose their exclusion to the convening Body.

6.1.3.- At any time during the selection process and in accordance with what was previously established in these rules, applicants may present their resignation. Resignation will imply their immediate exclusion and the loss of any rights acquired or that they may acquire over the place or places from which they have given up.

7.- Overcoming the selection process

7.1.- Once the selection process is completed, the Court will submit to the convening Body the list of applicants who have obtained, at least, the minimum qualification required to pass the selection process in order of score, ordered from highest to lowest and, where appropriate, by the preference expressed. by the candidates, who will issue a resolution allocating the places. This resolution will include the list of applicants who have obtained the minimum qualification required to pass the selection process, ordered from highest to lowest by the scores achieved for each of the positions and the award of contracts in strict order of score occupied by the applicants and, where appropriate, by the preference expressed by the candidates in their application.

Said Resolution will be published in the place or places where the list of admitted and excluded applicants was published, in the place of celebration of phase II of the competition and, where appropriate, in the place of celebration of the opposition phase, also in the headquarters of the Court, as well as in any other places deemed appropriate, with candidates who have obtained a place being given **five business days**, counted from the next business day to the of the date of publication for the presentation of the original documentation accrediting the requirements demanded in the call and with the applicable regulations.

7.2.- Once the selection process is concluded, contracts will be formalized, if possible, within a maximum period of **five business days** from the end of the documentation delivery period indicated in base 7.1, except in those cases in which said contracting could be conditioned on obtaining the reports and authorizations provided for in current regulations.

In those cases in which it has not been possible to formalize the contracts within the initial duration of the project or instrument that supports it, they may be formalized as long as there is an extension authorized prior to the completion of the project or instrument that supports it.

7. 3.- A greater number of contracts cannot be formalized than the positions announced.

7.4.-The trial period is that indicated for each position in Annex II of this call and shall be in accordance with the probationary periods established in the Single Agreement for the labor personnel of the General Administration of the State.

At the end of the trial period, if the person hired does not pass the probationary period according to the report drawn up by the head of the competent unit or the unit to which he/she is assigned, the contract will be terminated.

Exempt from the probationary period are those who have previously performed similar functions under any type of contract, within the scope of application of the Single Agreement for the labor personnel of the General Administration of the State.

7.5.- In the event that once the period indicated in base 7.1 has ended, if the requirements demanded in the call are not accredited within the established period or the resignation is presented, the position may be awarded, if applicable, to the next candidate of the Resolution

referred to in base 7.1 if he/she certifies that he/she meets the requirements of the call and complies with the applicable regulations.

7.6.- If once the contract has been formalized, any of the workers leave or the report issued by the person responsible for the competent unit or to which they are assigned, regarding their performance in the job during the trial period is unfavorable, the may be substituted, where appropriate, by the following candidate from the Resolution referred to in base 7.1, if he/she certifies that he/she meets the requirements of the call and complies with the applicable regulations.

7.7.- If any of the applicants cannot complete the selection process due to a duly accredited high-risk pregnancy or childbirth, their situation will be conditioned on the completion of the same and the passing of the phase that had been postponed, and may not be delayed. this in such a way that the right of the rest of the applicants to a resolution of the process adjusted to reasonable times is undermined, which must be assessed by each Court, and in any case the realization of the same will take place before the publication of the list of candidates who have passed the selection process.

The necessary measures will be adopted to safeguard the identity of the applicants when applicable under the regulations on the matter, provided that the concurrence of the circumstances provided for in the applicable regulations has been requested and accredited by the interested party.

8.- Final rule

Royal Legislative Decree 5/2015, of October 30, which approves the consolidated text of the Law of the Basic Statute of Public Employees, will apply to this selective process; the precepts that apply to Law 30/1984, of August 2, on measures for the reform of the Public Service, the labor agreement that, where applicable, is applicable; the rest of the legislation applicable due to the matter and the provisions of this Resolution.

Optionally, appeals may be filed against this call in accordance with Law 39/2015, of October 1, on the Common Administrative Procedure of Public Administrations, or a claim before the Social Courts of Madrid. In accordance with the provisions of article 6.2 of Law 36/2011, of October 10, regulating social jurisdiction.

Likewise, the Administration may, where appropriate, proceed to review the Court's resolution, in accordance with the provisions of the aforementioned Law 39/2015, of October 1.

Electronically signed by the Undersecretary of Science, Innovation Universities,
Carlos Marco Estellés

MRS. PRESIDENT OF THE QUALIFYING COURT

ANNEX I

Professional merits: Up to a maximum of 80 points.

1.- Professional experience in jobs in the same professional group or with higher qualifications and, where applicable, professional family and/or specialty, with functions and tasks similar to those assigned to the position for which one is applying, for 5 years.

- Maximum score:80 points.
- Scoring method: up to 16 points for each full year of experience.
- Form of accreditation:
    - Certificate of functions or tasks carried out during those years, issued by the corresponding work center and certification of working life issued by the General Treasury of Social Security.
    - Authentic copy of the employment contract or contracts and certification of working life issued by the General Treasury of Social Security, in other cases.
    - When the professional experience is derived from the performance of self-employment, the authentic copy of the employment contract or contracts required in other cases will be replaced by an authentic copy of the service contract or contracts that gave rise to the alleged experience and this documentation will be accompanied by the certification of working life issued by the General Treasury of Social Security.
    - In the case of self-employed workers who do not sign contracts to carry out their work, that is, who carry out work under invoice, a copy of the Registration must be provided to the Tax Obligation Center (form 030 of the State Tax Administration Agency) and/or the census declaration of registration, modification and cancellation in the Census of Entrepreneurs, Professionals and Withholders (forms 036 and 037 of the State Tax Administration Agency), where the activity appears according to the headings of the IAE.

Training merits : Up to a maximum of 20 points.

1.- Academic record. In this section, both the academic record corresponding to the academic qualification required in the call will be assessed, as well as the possession of some other qualification or, where appropriate, an academic specialty other than that required to participate in the tests, both related to the functions and tasks specific to the position to be occupied, or having passed the selective process of access to any body, civil servant, statutory level or as permanent

staff of a position with a professional classification and functional content similar to those corresponding to the position for which the position is being applied.

Likewise, the adequacy of the curriculum and studies of the applicants for the functions and tasks to be carried out may be assessed.

- Maximum score: 15 points.

1.1 .- Academic record of the required academic qualification: it will be valued up to a maximum of 10 points.

Average mark of 5: 5 points; average mark of 6: 6 points; average mark of 7: 7 points; average mark of 8: 8 points; average mark of 9: 9 points; average mark of 10: 10 points.

Form of accreditation: Authentic copy of the titles and academic certification of the qualifications obtained (official academic record).

1.2 .- Another relevant qualification appropriate to the functions and tasks to be carried out by the applicant: it will be valued up to a maximum of 4 points.

- For a higher qualification: 4 points
- For another qualification or specialism in the same category: 2 points.
- Proof of qualification: Certified copy of the qualifications

1.3.- Having passed a selective access process for any body, civil servant scale, statutory or as permanent staff, for a position with a professional classification and functional content similar to those corresponding to the position for which one is opting, will be equally valued with a maximum score of 1 point.

- Form of accreditation: Accrediting certification that expressly indicates the date on which it was passed.

2.- Courses and seminars related to the functions of the position for which you are applying.

Courses and seminars must have a minimum duration of 15 hours

- Maximum score: 4 points.
- Scoring method: 2 points for each course or seminar taught and up to 1 point for each course or seminar received.
- Form of accreditation: Authentic copy of the titles or certificates.

4.- By knowledge of languages

- Maximum score: 2 points.
- Scoring method: 1 point for each language that is assessed, if applicable.

- Form of accreditation: by means of an authentic copy of diplomas or course certificates or a completed form of the Language Passport referring to the language to be assessed, according to the scale of the Common Framework of Reference for languages prepared by the Council of Europe, with an indication of the level of knowledge.

  (http://europass.cedefop.europa.eu/es/documents/european-skillspassport/language-passport)

  The diplomas and certificates that accredit language knowledge must have been issued in the five years immediately prior to the call, counted from the start date of submission of applications.

To pass the competition process it will be necessary to obtain a minimum score of 50 points.

In the event of a tie, the order of priority will be established based on the following criteria:

a) Qualifications or, where appropriate, specialties other than those required, related to the functions of the position.

b) Number of days as a scholarship holder in public or private institutes, organizations or research centers in subjects related to the position.

c) Courses, seminars or conferences.

d) Number of days of professional experience in jobs of the same professional classification and, where applicable, specialty, with functions and tasks equal to those of the position for which one is applying.

e) Number of days of professional experience in higher classification jobs, with functions and tasks similar to those of the position for which you are applying.

f) Number of days of professional experience in lower classification jobs, with functions and tasks similar to those of the position for which you are applying.

ANNEX II
Description of the places

Professional Group: **1 post in Professional Category M1.**
Applicable collective agreement: **Under the Single Collective Agreement for Staff of the General State Administration.**
Research project: **"Diagnosis and restoration of urban soils combining rhizospheric organic acids, micronutrients and microorganisms" (PERSEPHONE), reference CPP2024-011281**
Research area: **"Agroecosystems, circular economy and sustainability"**
Department: **Environment.**
Probationary period: **1 month.**
Contract duration: **Permanent.**

Code	Destiny	Title	Remuneration
047-PERSEP-INM26	MADRID	Higher Technician in Chemistry and Environmental Health or equivalent	22,274.14 euros gross annually, paid in fourteen monthly installments.

Main responsabilities:

- Participation in field sampling campaigns to collect various types of environmental samples (vegetation, soil), in accordance with technical, regulatory and safety criteria, and ensuring their proper preservation and traceability to the laboratory.
- Participation in field campaigns focused on collecting in situ soil respiration data (CO_2 flux).
- Preparation and processing of soil and vegetation samples obtained during field campaigns for subsequent analysis.
- Determination of microbiological activity in soil samples by measuring CO_2 emissions using the BacTrac 4300 instrument in the laboratory.
- Processing of data resulting from measurements taken with the field respirometer and those obtained using the BacTrac 4300 instrument.
- Carrying out basic physico-chemical analyses of samples collected during field sampling.
- Management of analytical data through the creation, maintenance and refinement of databases, ensuring the quality, consistency and traceability of the information generated.

ANNEX III
PARTICIPATION REQUEST

PERSONAL INFORMATION

SURNAME 1……SURNAME 2……..
NAME……IDENTITY DOCUMENT NUMBER……
ADDRESS: c/av./pc……..……no. ….. floor…….. Postal Code……PHONE……
LOCATION……PROVINCE……COUNTRY…….
DATE OF BIRTH…….. LOCATION OF BIRTH……COUNTRY:……
NATIONALITY……EMAIL…… …

SELECTIVE PROCESS

MINISTRY:…….
ORGANISM:……
DATE OF THE CALL:……..
POSITION CATEGORY CALLED:……..
PROFESSIONAL GROUP:……
REQUESTED PLACE CODE: ……..

EVALUABLE MERITS

1. ACADEMIC RECORD

QUALIFICATION REQUIRED IN THE CALL: QUALIFICATION POSSESSED: AVERAGE GRADE: COMPLETION DATE OF STUDIES LEADING TO OBTAINING THE TITLE:	
OTHER DEGREES AND SPECIALTIES:	
certification :	
Academic title:	
- Homologation or recognition for professional purposes of foreign qualifications:	
ACADEMIC RECORD SCORE (to be completed by the court)	

2. PROFESSIONAL MERITS

PROFESSIONAL MERITS:			**PUNCTUATION**
EXPERIENCE IN POSITIONS OF THE SAME OR HIGHER CATEGORY WITH RELATED FUNCTIONS AND			
POSITION NAME	PUBLIC ORGANIZATION OR COMPANY	PERIOD WORKED (YEARS, MONTHS AND DAYS)	
EXPERIENCE IN LOWER CATEGORY POSITIONS WITH RELATED FUNCTIONS AND TASKS			
POSITION NAME	PUBLIC ORGANIZATION OR	PERIOD WORKED (YEARS,	
TOTAL SCORE OF PROFESSIONAL MERITS: (to be completed by the court)			
		TOTAL SCORE	

3. COMPLEMENTARY TRAINING

SEMINAR COURSES:					
SCHOLARSHIPS					
LANGUAGES					
INDIVIDUAL PUBLICATIONS OR PARTICIPATION IN COLLECTIVE PUBLICATIONS					
CONFERENCES					
PASSED SELECTIVE PROCESSES OF OFFICIAL, STATUTORY OR PERMANENT WORK PERSONNEL					
CLUSTER	PROFESSIONAL CATEGORY	DEPARTMENT OR ORGANISM	CALL DATE	PUBLICATION DATE APPROVED LIST	

TOTAL SCORE OF COMPLEMENTARY TRAINING: (to be filled in by the court)	

TOTAL SCORE (to be filled in by the court)	

CODES OF THE CONTRACTS YOU ARE OPTING FOR

1. ……

2. ……

3. ……

I give my consent for you to consult and/or verify the qualification(s) for this procedure	**YES** ☐	**NO** ☐

In accordance with the provisions of the first additional provision of Royal Decree 203/2021, of March 30, which approves the Regulation of action and operation of the public sector by electronic means, on the mandatory use of electronic means in processes selective processes for access to public employment in the field of the General Administration of the State, persons participating in selective processes convened by the General Administration of the State, its public organizations or public law entities linked or dependent on it, must make the presentation of the applications and documentation and, where appropriate, the correction and procedures for challenging the actions of these selective processes through electronic means.

The undersigned requests to be admitted to the selective tests referred to in this instance and declares that the data contained therein is true, and that he meets the conditions required for contracting and those especially indicated in the call, committing to documentary proof of all the information contained in this application

Electronically signed by

For the purposes of the provisions of LO 3/2018 of December 5, on the Protection of Personal Data and Guarantee of Digital Rights, your personal data will be incorporated into the Registry of Processing Activities of the CIEMAT, (Management Activities of Personnel assigned to the CIEMAT. This treatment is legitimized by articles 6.1. b and 6.1. c of the RGPD)

They will not be transferred to third parties, except those necessary for the management of your employment relationship with CIEMAT, and in those cases determined by Law. International transfers are not planned. They will be kept for the period necessary to fulfill the indicated purposes. Data owners may exercise their rights of access, rectification, deletion, opposition and/or limitation of processing. For all this, you can contact the person responsible for the treatment Avda. Complutense nº40 Madrid (28040), legal representative, Mrs. **YOLANDA BENITO MORENO** through the Data Protection Delegate: DPD@ciemat.es or, directly, to the Spanish Data Protection Agency.

MRS. GENERAL DIRECTOR OF CIEMAT

ANNEX IV

Qualifying Court [1] 047-PERSEP-INM26 position

Titular Court:

PRESIDENTE/A: Sandra Carrasco Gil / Scale of OPIS Senior Scientist

VOCAL: Victoria C. Bermejo Bermejo / Scale of OPIS Scientific Researcher

VOCAL: Pedro Luis Martín Martín / Scale of OPIS Senior Scientist

VOCAL: Belén Buil Gutiérrez / Scale of OPIS Senior Scientist

VOCAL: José Antonio Suárez Navarro / Scale of OPIS Senior Scientist

VOCAL: José María Gómez Ros / Scale of OPIS Research Professors

SECRETARIO/A: Antonio Garralón Lafuente / Scale of OPIS Senior Scientist

Substitute Court:

PRESIDENTE/A: Ignacio A. Gonzalez Fernández / Scale of OPIS Senior Scientist

VOCAL: Héctor García Gómez / Scale of OPIS Senior Scientist

VOCAL: María Jesús Turrero Jiménez / Scale of OPIS Scientific Researcher

VOCAL: Jorge Navarro Montesinos / Scale of OPIS Senior Scientist

VOCAL: Maria Cornejo Cañamares / PERMANENT LABOR HIGHER GRADUATE

VOCAL: Susana Falcón Cabrera / Scale of OPIS Higher Specialized Technicians

SECRETARIO/A: Maria Guirado Torres / Technical Grade for the Management of Autonomous Bodies

Court seat:

HEADQUARTERS: Centro de Investigaciones Energéticas, Medioambientales y Tecnológicas.

ADDRESS: Avenida Complutense, 40 28040 Madrid

PHONE: 91 346 60 00

MAIL: empleo.rrhh@ciemat.es

[1] *The final composition of the Qualifying Tribunal will be published, along with the resolution declaring the lists of admitted and excluded candidates approved, in the places described in base 4.1.*